

Omaha Public Schools  
School Improvement Plan 2017-2018  
Elementary School: Spring Lake Magnet



**Growth Goals**

**School-wide Instructional Target:** Teachers complete informal checks for understanding with all students throughout the gradual release of instruction and reteach as needed.

**Strategy:** Informal checks for understanding; Reteaching; Learning targets; Descriptive Feedback

**Measurable Objective (growth goal):** 5% growth in all areas on the Summative State Assessment; Baseline data collected on the positive growth on MAPS. In early childhood, 70% of students will be at Meets in the areas of Language and Social-Emotional on the TSGold in May.

**Goal Area: Attendance**

**Focus:** Every Day, On Time, All Day

**Strategy:** Attendance Advocates for students missing 20+ days of school in 2015-16 school year; Grade Level Attendance Advocates and Monthly A+ Attendance Award

**Measurable Objective (growth goal):** To increase our average daily attendance rate by 1% to 95.5%.

**Goal Area: Student Wellness**

**Focus:** Encourage healthy choices for students' diets.

**Strategy:** Distribute fruit/vegetable to students two times per week during school year as a health snack.

**Goal Area: Staff Wellness**

**Focus:** Mindfulness/Meditation

**Strategy:** Weekly meetings to learn and explore new ways to mediate in order to reduce stress.

## Year-long Professional Development Plan

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
<b>August</b>	<ul style="list-style-type: none"> <li>• <b>Learning Targets and Viable Curriculum with Gradual Release of Instruction</b></li> <li>• <b>Building wide Procedures and Routines recommended</b></li> <li>• <b>Target Design Team – colleague conversations</b></li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	
August 3	<ul style="list-style-type: none"> <li>• Leadership Kick-off</li> <li>• New Teacher Orientation (a.m.)</li> <li>• New Teacher Building Orientation (p.m.)</li> </ul>	<b>Mark Evans</b> <b>Office of School Support &amp; Supervision</b> <b>Human Resources/Staff Development</b> <b>Leadership Team</b>	
August 8	<ul style="list-style-type: none"> <li>• New Teacher Orientation/Induction Ceremony (a.m.)</li> <li>• New Teacher Building Work Time (p.m.)</li> </ul>	<b>Office of School Support &amp; Supervision</b> <b>Human Resources/Staff Development</b> <b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Write in the names of leadership team members</li> </ul>	
August 10	<ul style="list-style-type: none"> <li>• Building SIP (1/2 day)</li> <li>• Teacher Planning and Preparation</li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	1 <sup>st</sup> Staff Meeting – Sue and Renee <ul style="list-style-type: none"> <li>• Building Procedures and expectations</li> </ul>
August 11	<ul style="list-style-type: none"> <li>• Teacher Planning and Preparation</li> </ul>		
August 14	<ul style="list-style-type: none"> <li>• Curriculum Day: ½ day AM at sessions; ½ day PM at Spring Lake for Math</li> <li>• Safe Walk to School 5-7pm</li> </ul>	<b>Curriculum Instruction and Support</b>	
August 15	<ul style="list-style-type: none"> <li>• TEAM Day</li> </ul>	Leadership Team	<ul style="list-style-type: none"> <li>• Learning Targets and Viable Curriculum w/ Gradual Release (Sue and Renee)</li> <li>• Teacher Interviews by Target Design Team</li> </ul>

			<ul style="list-style-type: none"> <li>Target Design Team and Leadership discuss themes from conversations</li> <li>Dual Language Presentation (Ann McKenna)</li> </ul>
August 16	<ul style="list-style-type: none"> <li>Teacher Planning and Preparation (full day)</li> </ul>		
August 21	<ul style="list-style-type: none"> <li>PD presentation – Faculty Workshop</li> </ul>	Kelly Jones, Nurse	Competency Trainings
August 30-31 (sign-up via inservices.ops.org)	<ul style="list-style-type: none"> <li>Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching</li> </ul>	<b>Kathy Kennedy</b> <b>Staff Development</b>	
August 29	<ul style="list-style-type: none"> <li>Principals’ Meeting</li> </ul>		
August 17-31	<ul style="list-style-type: none"> <li>Grade level/Team meetings</li> </ul>	- Leadership Team	Team Long range planning; Consistent Routines and Procedures
August 17-31	<ul style="list-style-type: none"> <li>Wellness Focus – Mindfulness</li> </ul>	- Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
	<b>Professional Development Topic</b>	<b>Person(s) Responsible</b>	<b>Progress Monitoring and Data Utilization</b>
<b>September</b>	<ul style="list-style-type: none"> <li><b>Target Design Team / Staff input on Academic Instructional Goal</b></li> <li><b>Stembots</b></li> <li><b>One Note for lesson plans</b></li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>Susan Aguilera-Robles</li> <li>Renee Franks</li> <li>Ann McKenna</li> <li>Nicole Mahr</li> <li>Laura Anderson</li> </ul>	
September 11	<ul style="list-style-type: none"> <li><b>Open House</b></li> </ul>		
September 12	<ul style="list-style-type: none"> <li>Principals Meeting</li> </ul>		
September 15	<ul style="list-style-type: none"> <li>Building SIP (1/2 day)</li> <li>Curriculum Day (AM - 1/2 day)</li> </ul>	<b>Ceenbot Training</b> <b>Curriculum Instruction and Support</b>	½ day Stembot Training <ul style="list-style-type: none"> <li>Level I and Level II training</li> </ul>
September 18	<ul style="list-style-type: none"> <li>Team Plan (full day)</li> </ul>		<ul style="list-style-type: none"> <li>K-4 Teams to update Grade Level calendars for long range plans</li> </ul>

			<ul style="list-style-type: none"> <li>Target Design Team to meet, look at data, create 2-3 Instructional Goals</li> </ul>
September 25	<ul style="list-style-type: none"> <li>Target Design Team Meeting</li> </ul>	Target Design Team	Discuss and define 3 Instructional Targets
September 1-29	<ul style="list-style-type: none"> <li>Grade level / Team meetings</li> </ul>	Maps Training	Maps Data for fall testing; One Note Training with Staff for lesson plans
September 1-29	<ul style="list-style-type: none"> <li>Wellness Focus – Mindfulness</li> </ul>	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
<b>Data Analysis (Pre-screen Acuity)</b>			
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
<b>October</b>	<ul style="list-style-type: none"> <li>Maps Training</li> <li>LLI coaching</li> <li>4 week coaching cycle</li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>Susan Aguilera-Robles</li> <li>Renee Franks</li> <li>Ann McKenna</li> <li>Nicole Mahr</li> <li>Laura Anderson</li> </ul>	
October 9	<ul style="list-style-type: none"> <li>PD presentation – Faculty Workshop</li> </ul>	Carrie Cunningham	Academic Conversations Staff vote on Instructional Target
October 10	<ul style="list-style-type: none"> <li><b><u>Principals’ Meeting</u></b></li> </ul>		
October 18 or 19 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> <li>Coaching practice sessions for Principals and District Coaching Team members</li> </ul>	<b>Curriculum Instruction and Support</b>	
October 2 – 31	<ul style="list-style-type: none"> <li>Grade level / Team meetings – Maps Data and LLI</li> </ul>	Nicole Mahr and Laura Anderson	Maps Training – Looking at student data to target small group instruction LLI – refining after 2 months of implementation
October 2-31	<ul style="list-style-type: none"> <li>Wellness Focus – Mindfulness</li> </ul>	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
November	<ul style="list-style-type: none"> <li>• <b>K1st-2<sup>nd</sup> – LLI data checks and coaching</b></li> <li>• <b>Guided Reading</b></li> <li>• <b>Defining School-wide Instructional Target with strategies and PD</b></li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	
November 6-10	<ul style="list-style-type: none"> <li>• <u>Parent Teacher Conferences</u></li> </ul>		
November 9	<ul style="list-style-type: none"> <li>• Team Planning (1/2 day)</li> </ul>	Wolf, Deland, Denker, Yuhas, Hagerty, Young	Parent Conversations
November 13	<ul style="list-style-type: none"> <li>• PD presentation – Faculty Workshop</li> </ul>	South High Student; Library Media Specialists	Dreamer Speech; Big 6 Inquiry
November 14	<ul style="list-style-type: none"> <li>• <b><u>Principals’ Meeting</u></b></li> </ul>		
November 22	<ul style="list-style-type: none"> <li>• Building SIP (1/2 day)</li> <li>• Planning and Prep</li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	Dr. Rios – power of emotional support in the lives of marginal students Teambuilding
November 27	<ul style="list-style-type: none"> <li>• PD presentation – Faculty Workshop</li> </ul>	- Leadership Team	SIP: PD for School-wide Instructional Target with Chapter 1: Checks for Understanding
November 29 or 30 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> <li>• Coaching practice sessions for Leadership Team members</li> </ul>	<b>District Coaching Team</b>	
November 1-30	<ul style="list-style-type: none"> <li>• Grade level / Team meetings – Guided Reading and LLI data checks</li> </ul>	Nicole Mahr, Laura Anderson, Ann McKenna	<ul style="list-style-type: none"> <li>• Guided Reading using the continuum</li> <li>• LLI coaching</li> </ul>
November 1-30	<ul style="list-style-type: none"> <li>• Wellness Focus – Mindfulness</li> </ul>	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia,	Weekly Wednesday Mindfulness workshop after school

		Rebecca Cerveny, Stacy Denker, Megan Douglas	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
<b>December</b>	<ul style="list-style-type: none"> <li>• <b>Checks for Understanding</b></li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	
December 11	<ul style="list-style-type: none"> <li>• PD presentation – Faculty Workshop</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Leadership Team</b></li> </ul>	<b>Checks for Understanding unpacking instructional target PD w/ staff videos</b>
December 12	<ul style="list-style-type: none"> <li>• <b>Principals’ Meeting</b></li> </ul>		
December 1- 22	<ul style="list-style-type: none"> <li>• Grade level / Team meetings – Guided Reading &amp; LLI data checks</li> </ul>	Nicole Mahr, Laura Anderson, Ann McKenna	Guided Reading with continuum and running records and LLI coaching
December 1-22	<ul style="list-style-type: none"> <li>• Wellness Focus – (Insert Wellness Focus Strategy Here)</li> </ul>	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
<b>January</b>	<ul style="list-style-type: none"> <li>• <b>Checks for Understanding</b></li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> <li>-</li> </ul>	

January 8	<ul style="list-style-type: none"> <li>Teacher Planning and Preparation (full day)</li> </ul>		
January 9	<ul style="list-style-type: none"> <li><b><u>Principals' Meeting</u></b></li> </ul>		
January 22 No school Monday, Jan. 15 <sup>th</sup> )	<ul style="list-style-type: none"> <li>PD presentation – Faculty Workshop</li> </ul>	- Leadership Team/design team	Using Oral Language with Checks for Understanding; Chapter 2
January 24 or 25 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> <li>Coaching practice sessions for Principals and District Coaching Team members</li> </ul>	<b>Curriculum Instruction and Support</b>	
January 8-31	<ul style="list-style-type: none"> <li>Grade level / Team meetings – (Insert topics here)</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Melissa Cleaver</b></li> <li>- <b>Leadership Team</b></li> </ul>	<ul style="list-style-type: none"> <li>- Continuation of electronic notebook</li> <li>- Guided Reading with continuum</li> <li>- Kdg. LLI progress monitoring</li> </ul>
January 8-31	<ul style="list-style-type: none"> <li>Wellness Focus – (Insert Wellness Focus Strategy Here)</li> </ul>	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
<b>February</b>	<ul style="list-style-type: none"> <li><b>Checks for Understanding</b></li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	
February 5	<ul style="list-style-type: none"> <li>PD presentation – Faculty Workshop</li> </ul>	Counseling Dept.	Trauma and Suicide
February 13	<ul style="list-style-type: none"> <li><b><u>Principals' Meeting</u></b></li> </ul>		
February 21 or 22 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> <li>Coaching practice sessions for Leadership Team members</li> </ul>	<b>District Coaching Team</b>	

February 26 (No school Monday, Feb. 19 <sup>th</sup> )	<ul style="list-style-type: none"> <li>• PD presentation – Faculty Workshop</li> </ul>	Leadership Team	Using Oral Language with Checks for Understanding; Chapter 2 – work on strategy for March 8
February 1-28	<ul style="list-style-type: none"> <li>• Grade level / Team meetings – (Insert topics here)</li> </ul>	Nicole Mahr, Laura Anderson, Ann McKenna	Checks for Understanding NSCAS Accommodations
February 1-28	<ul style="list-style-type: none"> <li>• Wellness Focus – (Insert Wellness Focus Strategy Here)</li> </ul>	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
March	<ul style="list-style-type: none"> <li>• <b>Checks for Understanding</b></li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	
March 5-9	<ul style="list-style-type: none"> <li>• Parent-Teacher Conferences</li> </ul>		
March 8	<ul style="list-style-type: none"> <li>• Team Planning (1/2 day)</li> </ul>	Leadership Team	Checks for Understanding – 1 Stray Expert Groups on strategies
March 19	<ul style="list-style-type: none"> <li>• PD presentation – Faculty Workshop</li> </ul>	Carrie Cunningham	Checks for Understanding – Academic Conversations Part II
March 21	<ul style="list-style-type: none"> <li>• <b><u>Principals’ Meeting</u></b></li> </ul>		
March 26	<ul style="list-style-type: none"> <li>• PD presentation – Faculty Workshop</li> </ul>	Leadership Team/design team	Checks for Understanding
March 1-30	<ul style="list-style-type: none"> <li>• Grade level / Team meetings – (Insert topics here)</li> </ul>	Nicole Mahr, Laura Anderson, Ann McKenna	Checks for Understanding NSCAS Accommodations
March 1-30	<ul style="list-style-type: none"> <li>• Wellness Focus – (Insert Wellness Focus Strategy Here)</li> </ul>	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school



Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
<b>April</b>	<b>Checks for Understanding</b>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	
April 9	• PD presentation – Faculty Workshop	Leadership Team/design team	Checks for Understanding
April 13	• Teacher Planning and Preparation (full day)		Staff Summative Meetings
April 23	• PD presentation – Faculty Workshop	Leadership Team/design team	Checks for Understanding
April 2- 30	• Grade level / Team meetings – (Insert topics here)	Nicole Mahr, Laura Anderson, Ann McKenna	Checks for Understanding
April 2-30	• Wellness Focus – (Insert Wellness Focus Strategy Here)	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
<b>May</b>	<b>Checks for Understanding</b> •	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	
May 4	• Teacher Planning and Preparation (full day)		
May 7	• PD presentation – Faculty Workshop	Leadership Team/design team	Checks for Understanding
May 14	• PD Presentation – Faculty Workshop	Leadership Team/design team	Checks for Understanding
May 9-10	• <b>Principals’ Meeting</b> • SIP Workshops	<b>Curriculum Instruction and Support</b>	

(schedule TBD: attend one ½ day session)			
May 29-30	<ul style="list-style-type: none"> <li>• Building SIP (1/2 day)</li> <li>• Teacher Planning and Preparation</li> </ul>	<b>Leadership Team</b> <ul style="list-style-type: none"> <li>- Susan Aguilera-Robles</li> <li>- Renee Franks</li> <li>- Ann McKenna</li> <li>- Nicole Mahr</li> <li>- Laura Anderson</li> </ul>	20 minute Survey Results / SIP reflection
May 1-25	<ul style="list-style-type: none"> <li>• Grade level / Team meetings – (Insert topics here)</li> </ul>	<ul style="list-style-type: none"> <li>- Nicole Mahr, Laura Anderson, Ann McKenna</li> </ul>	Building Data – LLI, RR, GR, testing
May 1- 25	<ul style="list-style-type: none"> <li>• Wellness Focus – (Insert Wellness Focus Strategy Here)</li> </ul>	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school