

Omaha Public Schools
School Improvement Plan 2017-2018
Elementary School: Spring Lake Magnet



Growth Goals

School-wide Instructional Target: Teachers complete informal checks for understanding with all students throughout the gradual release of instruction and reteach as needed.

Strategy: Informal checks for understanding; Reteaching; Learning targets; Descriptive Feedback

Measurable Objective (growth goal): 5% growth in all areas on the Summative State Assessment; Baseline data collected on the positive growth on MAPS. In early childhood, 70% of students will be at Meets in the areas of Language and Social-Emotional on the TSGold in May.

Goal Area: Attendance

Focus: Every Day, On Time, All Day

Strategy: Attendance Advocates for students missing 20+ days of school in 2015-16 school year; Grade Level Attendance Advocates and Monthly A+ Attendance Award

Measurable Objective (growth goal): To increase our average daily attendance rate by 1% to 95.5%.

Goal Area: Student Wellness

Focus: Encourage healthy choices for students' diets.

Strategy: Distribute fruit/vegetable to students two times per week during school year as a health snack.

Goal Area: Staff Wellness

Focus: Mindfulness/Meditation

Strategy: Weekly meetings to learn and explore new ways to mediate in order to reduce stress.

Year-long Professional Development Plan

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
August	<ul style="list-style-type: none"> • Learning Targets and Viable Curriculum with Gradual Release of Instruction • Building wide Procedures and Routines recommended • Target Design Team – colleague conversations 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	
August 3	<ul style="list-style-type: none"> • Leadership Kick-off • New Teacher Orientation (a.m.) • New Teacher Building Orientation (p.m.) 	Mark Evans Office of School Support & Supervision Human Resources/Staff Development Leadership Team	
August 8	<ul style="list-style-type: none"> • New Teacher Orientation/Induction Ceremony (a.m.) • New Teacher Building Work Time (p.m.) 	Office of School Support & Supervision Human Resources/Staff Development Leadership Team <ul style="list-style-type: none"> - Write in the names of leadership team members 	
August 10	<ul style="list-style-type: none"> • Building SIP (1/2 day) • Teacher Planning and Preparation 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	1 st Staff Meeting – Sue and Renee <ul style="list-style-type: none"> • Building Procedures and expectations
August 11	<ul style="list-style-type: none"> • Teacher Planning and Preparation 		
August 14	<ul style="list-style-type: none"> • Curriculum Day: ½ day AM at sessions; ½ day PM at Spring Lake for Math • Safe Walk to School 5-7pm 	Curriculum Instruction and Support	
August 15	<ul style="list-style-type: none"> • TEAM Day 	Leadership Team	<ul style="list-style-type: none"> • Learning Targets and Viable Curriculum w/ Gradual Release (Sue and Renee) • Teacher Interviews by Target Design Team

			<ul style="list-style-type: none"> Target Design Team and Leadership discuss themes from conversations Dual Language Presentation (Ann McKenna)
August 16	<ul style="list-style-type: none"> Teacher Planning and Preparation (full day) 		
August 21	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 	Kelly Jones, Nurse	Competency Trainings
August 30-31 (sign-up via inservices.ops.org)	<ul style="list-style-type: none"> Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching 	Kathy Kennedy Staff Development	
August 29	<ul style="list-style-type: none"> Principals’ Meeting 		
August 17-31	<ul style="list-style-type: none"> Grade level/Team meetings 	- Leadership Team	Team Long range planning; Consistent Routines and Procedures
August 17-31	<ul style="list-style-type: none"> Wellness Focus – Mindfulness 	- Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
September	<ul style="list-style-type: none"> Target Design Team / Staff input on Academic Instructional Goal Stembots One Note for lesson plans 	Leadership Team <ul style="list-style-type: none"> Susan Aguilera-Robles Renee Franks Ann McKenna Nicole Mahr Laura Anderson 	
September 11	<ul style="list-style-type: none"> Open House 		
September 12	<ul style="list-style-type: none"> Principals Meeting 		
September 15	<ul style="list-style-type: none"> Building SIP (1/2 day) Curriculum Day (AM - 1/2 day) 	Ceenbot Training Curriculum Instruction and Support	½ day Stembot Training <ul style="list-style-type: none"> Level I and Level II training
September 18	<ul style="list-style-type: none"> Team Plan (full day) 		<ul style="list-style-type: none"> K-4 Teams to update Grade Level calendars for long range plans

			<ul style="list-style-type: none"> Target Design Team to meet, look at data, create 2-3 Instructional Goals
September 25	<ul style="list-style-type: none"> Target Design Team Meeting 	Target Design Team	Discuss and define 3 Instructional Targets
September 1-29	<ul style="list-style-type: none"> Grade level / Team meetings 	Maps Training	Maps Data for fall testing; One Note Training with Staff for lesson plans
September 1-29	<ul style="list-style-type: none"> Wellness Focus – Mindfulness 	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Data Analysis (Pre-screen Acuity)			
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
October	<ul style="list-style-type: none"> Maps Training LLI coaching 4 week coaching cycle 	Leadership Team <ul style="list-style-type: none"> Susan Aguilera-Robles Renee Franks Ann McKenna Nicole Mahr Laura Anderson 	
October 9	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 	Carrie Cunningham	Academic Conversations Staff vote on Instructional Target
October 10	<ul style="list-style-type: none"> <u>Principals’ Meeting</u> 		
October 18 or 19 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions for Principals and District Coaching Team members 	Curriculum Instruction and Support	
October 2 – 31	<ul style="list-style-type: none"> Grade level / Team meetings – Maps Data and LLI 	Nicole Mahr and Laura Anderson	Maps Training – Looking at student data to target small group instruction LLI – refining after 2 months of implementation
October 2-31	<ul style="list-style-type: none"> Wellness Focus – Mindfulness 	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
November	<ul style="list-style-type: none"> • K1st-2nd – LLI data checks and coaching • Guided Reading • Defining School-wide Instructional Target with strategies and PD 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	
November 6-10	<ul style="list-style-type: none"> • <u>Parent Teacher Conferences</u> 		
November 9	<ul style="list-style-type: none"> • Team Planning (1/2 day) 	Wolf, Deland, Denker, Yuhas, Hagerty, Young	Parent Conversations
November 13	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 	South High Student; Library Media Specialists	Dreamer Speech; Big 6 Inquiry
November 14	<ul style="list-style-type: none"> • <u>Principals’ Meeting</u> 		
November 22	<ul style="list-style-type: none"> • Building SIP (1/2 day) • Planning and Prep 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	Dr. Rios – power of emotional support in the lives of marginal students Teambuilding
November 27	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 	- Leadership Team	SIP: PD for School-wide Instructional Target with Chapter 1: Checks for Understanding
November 29 or 30 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Coaching practice sessions for Leadership Team members 	District Coaching Team	
November 1-30	<ul style="list-style-type: none"> • Grade level / Team meetings – Guided Reading and LLI data checks 	Nicole Mahr, Laura Anderson, Ann McKenna	<ul style="list-style-type: none"> • Guided Reading using the continuum • LLI coaching
November 1-30	<ul style="list-style-type: none"> • Wellness Focus – Mindfulness 	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia,	Weekly Wednesday Mindfulness workshop after school

		Rebecca Cerveny, Stacy Denker, Megan Douglas	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
December	<ul style="list-style-type: none"> • Checks for Understanding 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	
December 11	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 	- Leadership Team	Checks for Understanding unpacking instructional target PD w/ staff videos
December 12	<ul style="list-style-type: none"> • Principals’ Meeting 		
December 1- 22	<ul style="list-style-type: none"> • Grade level / Team meetings – Guided Reading & LLI data checks 	Nicole Mahr, Laura Anderson, Ann McKenna	Guided Reading with continuum and running records and LLI coaching
December 1-22	<ul style="list-style-type: none"> • Wellness Focus – (Insert Wellness Focus Strategy Here) 	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
January	<ul style="list-style-type: none"> • Checks for Understanding 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson - 	

January 8	<ul style="list-style-type: none"> Teacher Planning and Preparation (full day) 		
January 9	<ul style="list-style-type: none"> <u>Principals' Meeting</u> 		
January 22 No school Monday, Jan. 15 th)	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 	- Leadership Team/design team	Using Oral Language with Checks for Understanding; Chapter 2
January 24 or 25 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions for Principals and District Coaching Team members 	Curriculum Instruction and Support	
January 8-31	<ul style="list-style-type: none"> Grade level / Team meetings – (Insert topics here) 	<ul style="list-style-type: none"> - Melissa Cleaver - Leadership Team 	<ul style="list-style-type: none"> - Continuation of electronic notebook - Guided Reading with continuum - Kdg. LLI progress monitoring
January 8-31	<ul style="list-style-type: none"> Wellness Focus – (Insert Wellness Focus Strategy Here) 	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
February	<ul style="list-style-type: none"> Checks for Understanding 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	
February 5	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 	Counseling Dept.	Trauma and Suicide
February 13	<ul style="list-style-type: none"> <u>Principals' Meeting</u> 		
February 21 or 22 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions for Leadership Team members 	District Coaching Team	

February 26 (No school Monday, Feb. 19 th)	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 	Leadership Team	Using Oral Language with Checks for Understanding; Chapter 2 – work on strategy for March 8
February 1-28	<ul style="list-style-type: none"> • Grade level / Team meetings – (Insert topics here) 	Nicole Mahr, Laura Anderson, Ann McKenna	Checks for Understanding NSCAS Accommodations
February 1-28	<ul style="list-style-type: none"> • Wellness Focus – (Insert Wellness Focus Strategy Here) 	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
March	<ul style="list-style-type: none"> • Checks for Understanding 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	
March 5-9	<ul style="list-style-type: none"> • Parent-Teacher Conferences 		
March 8	<ul style="list-style-type: none"> • Team Planning (1/2 day) 	Leadership Team	Checks for Understanding – 1 Stray Expert Groups on strategies
March 19	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 	Carrie Cunningham	Checks for Understanding – Academic Conversations Part II
March 21	<ul style="list-style-type: none"> • <u>Principals’ Meeting</u> 		
March 26	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 	Leadership Team/design team	Checks for Understanding
March 1-30	<ul style="list-style-type: none"> • Grade level / Team meetings – (Insert topics here) 	Nicole Mahr, Laura Anderson, Ann McKenna	Checks for Understanding NSCAS Accommodations
March 1-30	<ul style="list-style-type: none"> • Wellness Focus – (Insert Wellness Focus Strategy Here) 	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
April	Checks for Understanding	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	
April 9	• PD presentation – Faculty Workshop	Leadership Team/design team	Checks for Understanding
April 13	• Teacher Planning and Preparation (full day)		Staff Summative Meetings
April 23	• PD presentation – Faculty Workshop	Leadership Team/design team	Checks for Understanding
April 2- 30	• Grade level / Team meetings – (Insert topics here)	Nicole Mahr, Laura Anderson, Ann McKenna	Checks for Understanding
April 2-30	• Wellness Focus – (Insert Wellness Focus Strategy Here)	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
May	Checks for Understanding •	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	
May 4	• Teacher Planning and Preparation (full day)		
May 7	• PD presentation – Faculty Workshop	Leadership Team/design team	Checks for Understanding
May 14	• PD Presentation – Faculty Workshop	Leadership Team/design team	Checks for Understanding
May 9-10	• Principals’ Meeting • SIP Workshops	Curriculum Instruction and Support	

(schedule TBD: attend one ½ day session)			
May 29-30	<ul style="list-style-type: none"> • Building SIP (1/2 day) • Teacher Planning and Preparation 	Leadership Team <ul style="list-style-type: none"> - Susan Aguilera-Robles - Renee Franks - Ann McKenna - Nicole Mahr - Laura Anderson 	20 minute Survey Results / SIP reflection
May 1-25	<ul style="list-style-type: none"> • Grade level / Team meetings – (Insert topics here) 	<ul style="list-style-type: none"> - Nicole Mahr, Laura Anderson, Ann McKenna 	Building Data – LLI, RR, GR, testing
May 1- 25	<ul style="list-style-type: none"> • Wellness Focus – (Insert Wellness Focus Strategy Here) 	Team Members: Susan Aguilera-Robles, Aimee Noel, Dan Medrano, Norma Garcia, Rebecca Cerveny, Stacy Denker, Megan Douglas	Weekly Wednesday Mindfulness workshop after school